



PRIMARY & SECONDARY HEALTHCARE DEPARTMENT GOVERNMENT OF PUNJAB

INVITATION OF APPLICATIONS FOR “NATIONAL HEALTH SUPPORT PROGRAM (NHSP)”

Primary & Secondary Healthcare Department, Government of the Punjab, invites applications from the individuals fulfilling the criteria of the following positions falling in the WHO funded “National Health Support Program (NHSP)”:

Sr.	Position	Qualification	Experience	No. of Posts
1.	Team Lead Software Development	Master’s Degree (two years) (second division) in computer science or Bachelor's degree (four years) (second division) in Computer Science or, Software/Computer Engineering or HEC Equivalent degree from the University recognized from Higher Education Commission	<ul style="list-style-type: none"> • 5 years of working experience in .NET Core and Angular Development. • Proficiency in .NET Core, C#, and Angular framework. • Solid understanding of web development principles, including RESTful APIs, MVC, and client-server architecture. • Experience with front-end technologies such as HTML5, CSS3, and JavaScript/TypeScript. • Familiarity with version control systems (e.g., Git). • Strong problem-solving and analytical skills. • Excellent communication and collaboration skills to work effectively with cross-functional teams. 	4

2.	Senior Software Developer	Master's Degree (two years) (second division) in computer science or Bachelor's degree (four years) (second division) in Computer Science /Information Technology or, Software Engineering or HEC Equivalent degree from the University recognized from Higher Education Commission	<ul style="list-style-type: none"> • At least 3years working experience as a .NET Core and Angular Developer. • Proficiency in .NET Core, C#, and Angular framework. • Solid understanding of web development principles, including RESTful APIs, MVC, and client-server architecture. • Experience with front-end technologies such as • HTML5, CSS3, and JavaScript/TypeScript. • Familiarity with version control systems (e.g., Git). • Strong problem-solving and analytical skills. 	13
3.	Software Developer	Master's Degree (two years) (second division) in computer science or Bachelor's degree (four years) (second division) in Computer Science /Information Technology or, Software Engineering or HEC Equivalent degree from the	<ul style="list-style-type: none"> • At least 1 year working experience as a .NET Core and Angular Developer. • Proficiency in .NET Core, C#, and Angular framework. • Solid understanding of web development principles, including RESTful APIs, MVC, and client-server architecture. 	15
		University recognized from Higher Education Commission	<ul style="list-style-type: none"> • Experience with front-end technologies such as HTML5, CSS3, and JavaScript/TypeScript. • Familiarity with version control systems (e.g., Git). • Strong problem-solving and analytical skills. 	
4.	Graphic Designer	Master's Degree (two years) (second division) in computer science or Graphic Design or Bachelor's degree (four years) (second division) in Computer Science or Graphic Design or HEC Equivalent degree from the University recognized from Higher Education Commission	<ul style="list-style-type: none"> • 5 years of professional experience in graphic design. • Proficiency in Adobe Creative Suite (Photoshop, Illustrator, InDesign). • Strong portfolio showcasing a variety of design projects. • Experience in web design, UI/UX, animation, Video editing, and 3D Modeling. • Knowledge of Photoshop, Adobe Illustrator, cinema 4d, Adobe AfterEffects 	1

5.	Senior Data Analyst	Master's Degree (two years) (second division) in computer science, Statistics or Bachelor's degree (four years) (second division) in Computer Science, Statistics or in computing & information systems or HEC Equivalent degree from the University recognized from Higher Education Commission	<ul style="list-style-type: none"> • 7 years experience in data analysis or data base with Excel,R or other data analysis tools. • Experience with data visualization tools (e.g., Tableau, Power BI, R). • Familiarity with statistical analysis and modeling techniques. • Demonstrated experience in extracting insights from complex datasets. • Knowledge of database management systems (e.g., MySQL, PostgreSQL, Excel, R). • Familiarity with data governance and best practices. 	1
6.	Data analyst	Master's Degree (two years) (second division) in computer science, Statistics, Business Administration, or Economics & Mathematics or Bachelor's degree (four years) (second division) in Computer Science, Statistics or in computing & information systems or Economics & Mathematics or HEC Equivalent degree from the University recognized from Higher Education Commission;	<ul style="list-style-type: none"> • 3 years Proven experience in data analysis, with proficiency in Excel or other data analysis tools. • Experience with data visualization tools (e.g., Tableau, Power BI). • Familiarity with statistical analysis and modeling techniques. 	2
7.	Team Lead Software Quality Assurance	Master's Degree (two years) (second division) in computer science or Bachelor's degree (four years) (second division) in Computer Science or, Software Engineering or HEC Equivalent degree from the University recognized from Higher Education Commission	<ul style="list-style-type: none"> • 5years of experience in software testing, with in-depth expertise in Selenium automation tools and Java programming. • Strong understanding of software testing methodologies, including Agile and Waterfall. • Expertise in test automation tools and frameworks, such as Selenium. • Expertise in Security and Performance testing. • Proficiency in documentation and SQA processes, ensuring clear and concise communication of testing activities and results. 	1

8.	Software Quality Assurance Officer	Master's Degree (two years) (second division) in computer science or Bachelor's degree (four years) (second division) in Computer Science or, Software Engineering or HEC Equivalent degree from the University recognized from Higher Education Commission	<ul style="list-style-type: none"> • 3 years of experience in software testing, with in-depth expertise in Selenium automation tools and Java programming. • Strong understanding of software testing methodologies, including Agile and Waterfall. • Expertise in test automation tools and frameworks, such as Selenium. • Expertise in Security and Performance testing. • Proficiency in documentation and SQA processes, ensuring clear and concise communication of testing activities and results. 	2
9.	Senior Android Developer	Master's Degree (two years) (second division) in computer science, information systems or Bachelor's degree (four years) (second division) in Computer Science, information systems or HEC Equivalent degree from the University recognized from Higher Education Commission;	<ul style="list-style-type: none"> • 5 years Proven experience developing Android applications with Kotlin and/or Java. • Strong understanding of Android SDK, architecture patterns, and best practices. • Experience with RESTful APIs and third-party libraries. • Familiarity with modern Android development tools and CI/CD pipelines. • Solid understanding of mobile UI/UX principles. • Excellent problem-solving and debugging skills. • Portfolio of published applications on the Google Play Store. • Experience with version control systems (e.g., Git). • Knowledge of Agile/Scrum methodologies. 	1
10.	Android Developer	Master's Degree (two years) (second division) in computer science, information systems or Bachelor's degree (four years) (second division) in Computer Science, information systems or HEC Equivalent degree from the University recognized from Higher Education Commission	<ul style="list-style-type: none"> • 2 years Proven experience developing Android applications with Kotlin and/or Java. • Strong understanding of Android SDK, architecture patterns, and best practices. • Experience with RESTful APIs and third-party libraries. • Familiarity with modern Android development tools and CI/CD pipelines. • Solid understanding of mobile UI/UX principles. • Portfolio of published applications on the Google Play Store. • Experience with version control systems (e.g., Git). • Knowledge of Agile/Scrum methodologies. 	1

11.	Database Administrator	Master's Degree (two years) (second division) in computer science, information systems, or Bachelor's degree (four years) (second division) in Computer Science, Computing & Information Systems, information systems or HEC Equivalent degree from the University recognized from Higher Education Commission	<ul style="list-style-type: none"> • At least 5 years experience as a SQL Developer, with proficiency in writing complex SQL queries, stored procedures, and functions. • Solid understanding of database design principles, normalization, and query optimization. • Experience with data integration and ETL processes, including data cleansing and transformation. • Familiarity with database management systems (DBMS) such as Oracle, MySQL, SQL Server. • Strong problem-solving and analytical skills, with the ability to analyze and interpret complex data sets. 	1
12.	Data Centre Specialist	Master's Degree (two years) (second division) in computer science, information systems/Technology or Bachelor's degree (four years) (second division) in Computer Science or information systems/technology or HEC Equivalent degree from the University recognized from Higher Education Commission	<ul style="list-style-type: none"> • 7 years experience working with IT systems • Must have experience of NMS, and Alarm Monitoring. • Must have hands on experience of well-known OEMs' Routers, Switches and NGFW Firewalls. • Linux and Windows OS system administration experience • Must have basic knowledge of DBMS, RDBMS and DB Query optimization and management. • Network and power capacity planning experience • A solid understanding of network, PODs and data cabling 	1
			<ul style="list-style-type: none"> • Strong knowledge of data center technologies, including servers, storage, networking, and virtualization. • Ability to perform data backup, network security. • Controlling Access permissions and privileges 	
13.	Hardware/CCTV/Network Technician	B.Sc. (two years) (second Division) in Computer Science/B.Tech (Two Years), (second Division) or HEC Equivalent degree from the University recognized from Higher Education Commission	<ul style="list-style-type: none"> • 2 years post qualification experience in the following areas; <ul style="list-style-type: none"> ○ Hardware Troubleshooting ○ commissioning & installation of computer network and CCTV Cameras ○ DVRs, NVRs, PTZ cameras, IP or analog or Bluetooth camera 	5

Procedure for Submission of Application Forms:

- I. Candidate shall apply online by visiting National Testing Service (NTS) website (www.nts.org.pk)
- II. Candidates shall submit duly filled in Application form (online), along with deposit slip of prescribed fee in favor of National Testing Service, copy of CNIC and two recent passport size photographs, directly to NTS through courier on the address mentioned on Application Form.
- III. Test fee shall be paid through 1 Link 1 Bill Participating Banks/ATM/Internet Banking/Mobile Banking/Easy Paisa/Jazz Cash/TCS Express Counters using 20 Digits Invoice numbers generated in your fee slip. Only 1 bill invoice payment will be accepted.
- IV. Applications complete in all respects should reach NTS till **25th May 2024** positively.
- V. Incomplete applications or applications received after due date or closing office hours on the last date for submission of applications will not be entertained.
- VI. The date of written test/skill test shall be communicated to the eligible/shortlisted candidates only through NTS.
- VII. Candidate requires to score at least 50% marks in NTS test to qualify.
- VIII. In case of large number of Qualifying NTS test candidates, the Appointing Authority / Head of program reserves the right to decide upon any threshold marks ratio of candidates.
- IX. Advertisement can also be downloaded from the website of Primary and Secondary Healthcare Department "[www. pshealthpunjab.gov.pk](http://www.pshealthpunjab.gov.pk)".

General Terms and Conditions:

- I. Detailed TORs are available on www.pshealthpunjab.gov.pk.
- II. These positions are post specific and non-transferable.
- III. No TA/DA will be admissible to the candidates for test/interview.
- IV. Candidates already working in Government/Semi Government/Autonomous Bodies should apply through proper channel.
- V. The upper age limit to apply is 60 years on the last date of submission of application.
- VI. Submission of fake documents or concealment of any fact will lead to dis-qualification of the candidate.
- VII. Only the degree issued by the university/institute recognized by the HEC or reputed foreign university with HEC equivalence, will be considered.
- VIII. Only short-listed candidates will be called for interview. The date & time of interview will be communicated through email/call/SMS by the department.
- IX. Complete Original documents along with a set of attested photocopies will be produced at the time of interview.
- X. The Department reserves the right to reject any or all applications or cancel the whole recruitment

process at any stage without assigning any reasons.

- XI. Final Terms & Conditions of hiring the services shall be settled by the department at the actual date of agreement.
- XII. Decision of Department in all matters concerning recruitment, including eligibility/ short listing/ selection criteria shall be the final.



FOR FURTHER INFORMATION,
PLEASE CONTACTUAN: +92-51-844-
4441
National Testing Service-Pakistan
NTS Headquarter: Plot No.96, Street
No. 4, H-8/1, Islamabad



Deputy Director
Health Information & Service Delivery Unit (HISDU)
Primary & Secondary Healthcare Department
01– Birdwood Road, Lahore

INVITATION APPLICATIONS FOR ‘NATIONAL HEALTH SUPPORT PROGRAM (NHSP)’

Detailed TORs: -

Sr.	Position	Qualification & Experience	Key Responsibilities
1.	Team Lead Software Development	<p>Master’s Degree (two years) (second division) in computer science or Bachelor's degree(four years) (second division) in Computer Science or , Software/Computer Engineering or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i) 5 years of working experience in .NET Core and Angular Development.</p> <p>(ii) Proficiency in .NET Core, C#, and Angular framework.</p> <p>(iii) Solid understanding of web development principles, including (iv)RESTful APIs, MVC, and client-server architecture.</p> <p>(v) Experience with front-end technologies such as HTML5, CSS3, and JavaScript/TypeScript.</p> <p>(vi) Familiarity with version control systems (e.g., Git).</p> <p>(vii) Strong problem-solving and analytical skills.</p> <p>(viii) Excellent communication and collaboration skills to work effectively with cross-functional teams.</p>	<ul style="list-style-type: none"> • Develop and maintain high-quality web applications using .NET Core and Angular frameworks. • Collaborate with cross-functional teams to gather and analyze requirements, and translate them into technical solutions. • Design and implement scalable, responsive, and user-friendly front-end interfaces. • Build efficient and reliable back-end components and APIs to support application functionality. • Ensure code quality through unit testing, code reviews, and continuous integration practices. • Collaborate with UX/UI designers to create visually appealing and intuitive user interfaces. • Troubleshoot and resolve application defects and performance issues. • Stay up-to-date with the latest trends and advancements in .NET Core and Angular development.
2.	Senior Software Developer	<p>Master’s Degree (two years) (second division) in computer science or Bachelor's degree(four years) (second division) in Computer Science /Information Technology or , Software Engineering or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i)Atleast 3years working experience as a .NET Core and Angular Developer.</p> <p>(ii)Proficiency in .NET Core, C#, and Angular framework.</p>	<ul style="list-style-type: none"> • Develop and maintain high-quality web applications using .NET Core and Angular frameworks. • Collaborate with cross-functional teams to gather and analyze requirements, and translate them into technical solutions. • Design and implement scalable, responsive, and user-friendly front-end interfaces. • Build efficient and reliable back-end components and APIs to support application functionality.

		<p>(iii) Solid understanding of web development principles, including RESTful APIs, MVC, and client-server architecture.</p> <p>(iv) Experience with front-end technologies such as HTML5, CSS3, and JavaScript/TypeScript.</p> <p>(v) Familiarity with version control systems (e.g., Git).</p> <p>(vi) Strong problem-solving and analytical skills.</p> <p>(vii) Excellent communication and collaboration skills to work effectively with cross-functional teams</p>	<ul style="list-style-type: none"> • Ensure code quality through unit testing, code reviews, and continuous integration practices. • Collaborate with UX/UI designers to create visually appealing and intuitive user interfaces. • Troubleshoot and resolve application defects and performance issues. • Stay up-to-date with the latest trends and advancements in .NET Core and Angular development.
3.	Software Developer	<p>Master's Degree (two years) (second division) in computer science or Bachelor's degree (four years) (second division) in Computer Science /Information Technology or , Software Engineering or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i) At least 1 year working experience as a .NET Core and Angular Developer.</p> <p>(ii) Proficiency in .NET Core, C#, and Angular framework.</p> <p>(iii) Solid understanding of web development principles, including RESTful APIs, MVC, and client-server architecture.</p> <p>(iv) Experience with front-end technologies such as HTML5, CSS3, and JavaScript/TypeScript.</p> <p>(v) Familiarity with version control systems (e.g., Git).</p> <p>(vi) Strong problem-solving and analytical skills.</p> <p>(vii) Excellent communication and collaboration skills to work effectively with cross-functional teams</p>	<ul style="list-style-type: none"> • Develop and maintain high-quality web applications using .NET Core and Angular frameworks. • Collaborate with cross-functional teams to gather and analyze requirements, and translate them into technical solutions. • Design and implement scalable, responsive, and user-friendly front-end interfaces. • Build efficient and reliable back-end components and APIs to support application functionality. • Ensure code quality through unit testing, code reviews, and continuous integration practices. • Collaborate with UX/UI designers to create visually appealing and intuitive user interfaces. • Troubleshoot and resolve application defects and performance issues. • Stay up-to-date with the latest trends and advancements in .NET Core and Angular development.
4.	Graphic Designer	<p>Master's Degree (two years) (second division) in computer science or Graphic Design or Bachelor's degree (four years) (second division) in Computer Science or Graphic Design or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i) 5 years of professional experience in graphic design</p> <p>(ii) Proficiency in Adobe Creative Suite (Photoshop, Illustrator, InDesign)</p> <p>Strong portfolio showcasing a variety of design projects.</p>	<ul style="list-style-type: none"> • Conceptualize and design visually stunning graphics for digital and print media • Collaborate with the teams to create engaging visual content for various platforms • Ensure brand consistency across all design projects • Stay updated on industry trends and incorporate innovative design techniques

		<p>(iii)Excellent communication and collaboration skills</p> <p>(iv)Experience in web design, UI/UX, animation, Video editing, and 3D Modeling.</p> <p>Knowledge of Photoshop, Adobe Illustrator, cinema 4d, AfterEffects</p>	
5.	Senior Data Analyst	<p>Master’s Degree (two years) (second division) in computer science, Statistics or Bachelor's degree(four years) (second division) in Computer Science, Statistics or in computing & information systems or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i)7 years experience in data analysis or data base with Excel,R or other data analysis tools.</p> <p>(ii)Strong analytical and problem-solving skills with a keen attention to detail.</p> <p>(iii)Experience with data visualization tools (e.g., Tableau, Power BI,R).</p> <p>(iv)Familiarity with statistical analysis and modeling techniques.</p> <p>(v)Excellent communication and presentation skills.</p> <p>(vi)Ability to work independently and collaboratively in a fast-paced environment.</p> <p>(vii)Demonstrated experience in extracting insights from complex datasets.</p> <p>(viii)Knowledge of database management systems (e.g., MySQL, PostgreSQL , Excel , R).</p> <p>(ix)Ability to prioritize and manage multiple projects simultaneously.</p> <p>(x)Familiarity with data governance and best practices.</p>	<ul style="list-style-type: none"> • Analyze and interpret large datasets to uncover trends, patterns, and insights. • Collaborate with cross-functional teams to understand business requirements and provide data-driven solutions. • Develop and maintain reports, dashboards, and visualizations to effectively communicate findings to stakeholders. • Clean and preprocess data to ensure accuracy and reliability. • Identify opportunities for process improvement and automation to enhance data quality and efficiency. • Stay informed about industry trends and advancements in data analytics tools and techniques. • Collaborate with data engineers and IT teams to ensure data availability and accessibility
6.	Data analyst	<p>Master’s Degree (two years) (second division) in computer science, Statistics, Business Administration, or Economics & Mathematics or Bachelor's degree(four years) (second division) in Computer Science, Statistics or in computing & information systems or Economics & Mathematics or HEC</p>	<ul style="list-style-type: none"> • Analyze and interpret large datasets to uncover trends, patterns, and insights. • Collaborate with cross-functional teams to understand business requirements and provide data-driven solutions. • Develop and maintain reports, dashboards, and visualizations to effectively communicate findings to stakeholders.

		<p>Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i)3 years Proven experience in data analysis, with proficiency in Excel or other data analysis tools.</p> <p>(ii)Strong analytical and problem-solving skills with a keen attention to detail.</p> <p>(iii)Experience with data visualization tools (e.g., Tableau, Power BI).</p> <p>(iv)Familiarity with statistical analysis and modeling techniques.</p> <p>(v)Excellent communication and presentation skills.</p>	<ul style="list-style-type: none"> • Clean and preprocess data to ensure accuracy and reliability. • Identify opportunities for process improvement and automation to enhance data quality and efficiency. • Stay informed about industry trends and advancements in data analytics tools and techniques. Collaborate with data engineers and IT teams to ensure data availability and accessibility.
7.	Team Lead Software Quality Assurance	<p>Master’s Degree (two years) (second division) in computer science or Bachelor's degree(four years) (second division) in Computer Science or , Software Engineering or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i)5years of experience in software testing, with in-depth expertise in Selenium automation tools and Java programming</p> <p>(ii)Strong understanding of software testing methodologies, including Agile and Waterfall</p> <p>(iii)Expertise in test automation tools and frameworks, such as Selenium</p> <p>(iv)Expertise in Security and Performance testing</p> <p>(v)Excellent communication and interpersonal skills</p> <p>(vi)Ability to work independently and as part of a team</p> <p>(vii)Exceptional leadership and management skills, with the ability to motivate, guide, and mentor a team of QA engineers</p> <p>(viii)Proficiency in documentation and SQA processes, ensuring clear and concise communication of testing activities and results</p>	<ul style="list-style-type: none"> • Overseeing all aspects of the software testing process • Develop and implement comprehensive test plans and strategies • Design and execute test cases using Selenium automation tools and Java programming • Analyze and track defects, collaborating with developers to resolve issues • Prepare and communicate test results to stakeholders • Contribute to the development and implementation of QA standards and procedures • Mentor and guide QA team members, fostering their professional growth • Stay up-to-date with the latest QA tools and methodologies, including Agile and Waterfall • Identify and implement process improvements to enhance QA efficiency • Excel in documentation and SQA processes, ensuring clear and concise communication of testing activities and results • Demonstrate exceptional leadership and management skills, effectively motivating and guiding the QA team towards achieving quality goals
8.	Software Quality Assurance Officer	<p>Master’s Degree (two years) (second division) in computer science or Bachelor's degree(four years) (second division) in</p>	<ul style="list-style-type: none"> • Overseeing all aspects of the software testing process • Develop and implement comprehensive test plans and strategies

		<p>Computer Science or , Software Engineering or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i)3 years of experience in software testing, with in-depth expertise in Selenium automation tools and Java programming</p> <p>(ii)Strong understanding of software testing methodologies, including Agile and Waterfall</p> <p>(iii)Expertise in test automation tools and frameworks, such as Selenium</p> <p>(iv)Expertise in Security and Performance testing</p> <p>Excellent communication and interpersonal skills</p> <p>(v)Ability to work independently and as part of a team</p> <p>(vi)Exceptional leadership and management skills, with the ability to motivate, guide, and mentor a team of QA engineers</p> <p>(vii)Proficiency in documentation and SQA processes, ensuring clear and concise communication of testing activities and results</p>	<ul style="list-style-type: none"> • Design and execute test cases using Selenium automation tools and Java programming • Analyze and track defects, collaborating with developers to resolve issues • Prepare and communicate test results to stakeholders • Contribute to the development and implementation of QA standards and procedures • Mentor and guide QA team members, fostering their professional growth • Stay up-to-date with the latest QA tools and methodologies, including Agile and Waterfall • Identify and implement process improvements to enhance QA efficiency • Excel in documentation and SQA processes, ensuring clear and concise communication of testing activities and results • Demonstrate exceptional leadership and management skills, effectively motivating and guiding the QA team towards achieving quality goals •
9.	<p>Senior Android Developer</p>	<p>Master’s Degree (two years) (second division) in computer science, information systems or Bachelor's degree(four years) (second division) in Computer Science, information systems or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i) 5 years Proven experience developing Android applications with Kotlin and/or Java.</p> <p>(ii)Strong understanding of Android SDK, architecture patterns, and best practices.</p> <p>(iii)Experience with RESTful APIs and third-party libraries.</p> <p>(iv)Familiarity with modern Android development tools and CI/CD pipelines.</p> <p>(v)Solid understanding of mobile UI/UX principles.</p> <p>(vi)Excellent problem-solving and debugging skills.</p> <p>(vii)Strong communication and collaboration skills.</p> <p>(viii)Portfolio of published applications on the Google Play</p>	<ul style="list-style-type: none"> • Design and develop scalable, robust, and maintainable Android applications. • Collaborate with product managers, UX/UI designers, and backend developers to deliver seamless and intuitive user experiences. • Implement new features and enhancements, ensuring compatibility with various Android devices. • Conduct code reviews to maintain code quality and enforce coding standards. • Diagnose and fix bugs and performance bottlenecks for optimal application performance. • Stay updated on the latest trends and best practices in Android development

		<p>Store.</p> <p>(ix) Experience with version control systems (e.g., Git).</p> <p>(x) Knowledge of Agile/Scrum methodologies.</p> <p>Ability to work independently and as part of a collaborative team.</p>	
10.	Android Developer	<p>Master's Degree (two years) (second division) in computer science, information systems or Bachelor's degree (four years) (second division) in Computer Science, information systems or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i) 2 years Proven experience developing Android applications with Kotlin and/or Java.</p> <p>(ii) Strong understanding of Android SDK, architecture patterns, and best practices.</p> <p>(iii) Experience with RESTful APIs and third-party libraries.</p> <p>(iv) Familiarity with modern Android development tools and CI/CD pipelines.</p> <p>(v) Solid understanding of mobile UI/UX principles.</p> <p>(vi) Excellent problem-solving and debugging skills.</p> <p>(vii) Strong communication and collaboration skills.</p> <p>(viii) Portfolio of published applications on the Google Play Store.</p> <p>(ix) Experience with version control systems (e.g., Git).</p> <p>(x) Knowledge of Agile/Scrum methodologies.</p> <p>Ability to work independently and as part of a collaborative team.</p>	<ul style="list-style-type: none"> • Design and develop scalable, robust, and maintainable Android applications. • Collaborate with product managers, UX/UI designers, and backend developers to deliver seamless and intuitive user experiences. • Implement new features and enhancements, ensuring compatibility with various Android devices. • Conduct code reviews to maintain code quality and enforce coding standards. • Diagnose and fix bugs and performance bottlenecks for optimal application performance. • Stay updated on the latest trends and best practices in Android development
11.	Database Administrator	<p>Master's Degree (two years) (second division) in computer science, information systems, or Bachelor's degree (four years) (second division) in Computer Science, Computing & Information Systems, information systems or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p>	<ul style="list-style-type: none"> • Develop, optimize, and maintain SQL queries, stored procedures, and functions for data retrieval, manipulation, and analysis. • Collaborate with cross-functional teams to gather and analyze data needs and translate them into technical solutions. • Perform data integration and ETL processes to extract, transform, and load data from various sources.

		<p>(i) At least 5 years experience as a SQL Developer, with proficiency in writing complex SQL queries, stored procedures, and functions.</p> <p>(ii) Solid understanding of database design principles, normalization, and query optimization.</p> <p>(iii) Experience with data integration and ETL processes, including data cleansing and transformation.</p> <p>(iv) Familiarity with database management systems (DBMS) such as Oracle, MySQL, SQL Server.</p> <p>(v) Strong problem-solving and analytical skills, with the ability to analyze and interpret complex data sets.</p> <p>(vi) Excellent communication and collaboration skills to work effectively with cross-functional teams.</p> <p>(vii) Ability to prioritize tasks, meet deadlines, and adapt to changing requirements.</p>	<ul style="list-style-type: none"> • Conduct data analysis and provide insights to stakeholders, supporting informed decision-making. • Monitor and optimize database performance, ensuring data integrity and security. • Troubleshoot and resolve database-related issues, ensuring minimal disruption to operations. • Stay up-to-date with emerging trends and advancements in SQL and data management technologies.
12.	Data Centre Specialist	<p>Master's Degree (two years) (second division) in computer science, information systems/technology or Bachelor's degree (four years) (second division) in Computer Science, information systems or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>(i) 7 years experience in a managerial role within a data center</p> <p>(ii) Strong knowledge of data center technologies, including servers, storage, networking, and virtualization.</p> <p>(iii) Excellent leadership, communication, and problem-solving skills.</p>	<ul style="list-style-type: none"> • Oversee day-to-day operations of the data center, ensuring continuous availability and optimal performance. • Implement and enforce standard operating procedures (SOPs) for data center processes. • Lead and manage the datacenter team, providing guidance, mentorship, and support. • Foster a culture of collaboration, accountability, and continuous improvement within the team. • Plan and execute regular maintenance activities for datacenter infrastructure, including servers, storage, and networking equipment. • Coordinate with vendors for equipment repairs and upgrades. • Conduct regular capacity assessments to anticipate and plan for future resource requirements. • Work closely with other departments to understand IT infrastructure needs for new projects. • Implement and maintain robust security measures to protect datacenter assets.

			<ul style="list-style-type: none"> • Ensure compliance with relevant industry standards and regulations. • Develop and implement emergency response plans to address unexpected events, such as power outages or equipment failures • .Participate in on-call rotation for critical incident response. • Collaborate with finance and procurement teams to develop and manage the datacenter budget. • Identify cost-saving opportunities without compromising performance or security. • Maintain accurate and up-to-date documentation for datacenter processes, configurations, and inventory. • Ensure documentation complies with industry best practices.
13.	Hardware/CCTV/Network Technician	<p>B.Sc.(two years) (second Division) in Computer Science/B.Tech(Two Years), (second Division) or HEC Equivalent degree from the University recognized from Higher Education Commission; and</p> <p>i. 2 years post qualification experience in the following areas;</p> <p>a. Hardware Troubleshooting</p> <p>b. commissioning & installation of computer network and CCTV Cameras</p> <p>c. DVRs,NVRs,PTZ cameras, IP or analog or Bluetooth camera</p>	<ul style="list-style-type: none"> • Identifies, troubleshoots and resolve hardware and network related problems. • Manage Network configuration to ensure that all computers on a network communicate effectively • Install, certifies and troubleshoot local and remote network cabling infrastructure including a wide variety of local area network equipment. • Setup and organize IPs appropriately • Install and configure computer networks including LAN & WAN